



**R. William Funk & Associates** is the premier firm dedicated to higher education search consulting. Led by its founder and President, R. William (Bill) Funk, the firm is recognized for its unparalleled record in recruiting many of the nation's most esteemed college and university leaders.

Our firm has had the privilege of recruiting more Presidents, Chancellors, and Provosts to notable universities in the past several decades than any other firm or collection of firms. For example, we have recruited Presidents for more than one-half of all AAU universities. It might also be of interest to you to know that we have recruited Presidents or Chancellors to more than one-half of the *U.S. News & World Report's* most recently published “**Top 30 National Universities.**”



Mr. Funk is the best known and most widely respected search consultant serving higher education. He has been called the “**guru of higher education recruiting**” by *The Chronicle of Higher Education* and is listed as one of the 200 best executive recruiters in the world in *The Global 200 Executive Recruiters: An Essential Guide to the Best Recruiters in the United States, Europe, Asia, and Latin America* (Jossey-Bass, Inc).

*On Wisconsin*, a University of Wisconsin publication, proclaimed in an article several years ago, that “...**Funk is higher education’s ultimate insider, its answer to the Kevin Bacon game: his list of friends and acquaintances includes the top officials at nearly every major American university. Pick any school on the map, and you’re likely to find no more than a few degrees of Bill Funk. ...he has become the most highly regarded search consultant in higher education.**”

Mr. Funk has conducted more than 400 searches for college and university Presidents and Chancellors and a similar number of Provosts. Specific to this search at Mississippi State, it might be helpful to know that we have recruited Rafael Bras to be the Provost at Georgia Tech, Robert Jones to be Provost at Clemson University, Jean Morrison to be the Provost at Boston University, Claire Sterk to be the Provost at Emory University, and Dan Bernardo to the Provost position at Washington State University, among many others. We believe that our reputation in the field as the premier recruiter of senior executives in higher education will be a positive contributor to your search for a new Provost and EVP.



Our firm is an affirmative action, equal opportunity employer. We are particularly proud of our role in bringing forward qualified women and minority candidates for consideration by the Search Committees with which we have worked.

Several years ago, the Women's Network of the **American Council on Education** awarded Mr. Funk and his team its annual "Network Leadership Award" in recognition of our work in recruiting women into senior levels of leadership in higher education.

**As a reflection of our commitment to diversity, the following sitting minority and women Presidents and Chancellors Mr. Funk and his team have assisted in recruiting are:**

Michael V. Drake, President of Ohio State University; Terry Sullivan, President of the University of Virginia; Carol Folt, Chancellor of UNC Chapel Hill; Bernadette Gray-Little, Chancellor of the University of Kansas; Bobby Gempesaw, President of St. John's University; Nancy Cantor, Chancellor of Rutgers University - Newark; Franklin Gilliam, Chancellor of University of North Carolina Greensboro; William Flores, President of the University of Houston Downtown Campus; Renu Khator, President of the University of Houston; Ricardo Romo, President of the University of Texas at San Antonio; Virinder Moudgil, President of Lawrence Technological University; Keith Moo Young, Chancellor of Washington State University – Tri-Cities, Sophia Wisniewska, Chancellor of the University of South Florida at St. Petersburg; Phoebe Haddon, Chancellor of Rutgers University – Camden; and, Denise Trauth, President of Texas State University.

We are a proud member of the American Council on Education's 'Executive Search Roundtable' and participate frequently and enthusiastically with ACE's leadership training activities. Please visit our website at [www.rwilliamfunk.com](http://www.rwilliamfunk.com).

